**Chabot College** 

**Committee Name: Career Education Committee**

**Meeting Date**: Monday April 28, 2025

**Meeting Chaired By**: Robin Galas, Terra Lee & Kristina Perkins via Zoom

**Start time**: 12pm

**End time**: 1pm

**Minutes Prepared By**: Carra Moore

(P) = Present; (A) = Absent

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| **Tri-Chair (3)**  | **\*Voting Members** |  |  | **Visitors Present** |  |
| (P) Robin Galas | (P) Dave Vetrano, ATB | (A) Vacant, Language Arts | (A) Vacant, Classified Senate | (P) Jessica Vile | (P) Dara Greene |
| (P) Terra Lee | (A) Sean Chew, ATB | (A) Vacant, Science & Math | (A) Vacant, Student Senate | (P) Dagoberto Zelaya, Career Center | (P) Deonne Kunkel, Arts |
| (P) Kristina Perkins | (P) Tim Harris, AMC | (P) Thomas Dowrie, Classified Senate | (A) Vacant, Student Senate | (P) Bobby Nakamoto, ECD |  |
| **Ex Officio** | (A) Daniel Quigley, Math/Science | (P) Nicole Albrecht, Classified Senate | (A) Vacant, CLPFA | (P) Bob Buell, ATB |  |
| (A) Michael Poindexter, VP Student Services | (P) Alice Hale, Social Sciences | (P) De Ana Anderson, Classified Senate | (P) Wing Kam, SEIU | (P) John Salangsang, Career Center |  |
| (A) Dale Wagoner, VP Administrative Services | (P) Heather Oshiro, Counseling | (P) Na Liu, Classified Senate |  | (P) Clea Shapiro, ECD |  |
| (P) Safiyyah Forbes, VP Academic Services | (A) Vacant, Health, Kin., & Athletics | (P) Amelia Ngai, Classified Senate |  |  |  |

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| **Agenda Item** | **Information/Discussion** | **Action** |
| 1. Welcome

1.1 Ohlone Land Acknowledgement  | * Introductions led by Robin Galas, Tri-Chair
* Ohlone Acknowledgement by Terra Lee, Tri-Chair
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| 1. Approval of Minutes
 | * CE Committee Meeting: Monday, April 14, 2025
 | **Motion to Approve 1**: Deonne Kunkel, Arts**Motion 2:** Alice Hale, SSYes: 8No: 0Abstain: 2 |
| 1. Announcements led by Robin Galas
 | * **CE Open House Photos by Michael E. Craig**
* If you would like new photos for your program please reach out to Robin Galas
* Chabot CE Stories
	+ Law & Justice student trip to UC Law SF
* Students were able to meet with both the Dean & Director of Admissions, experience a mock law school class, spoke with current students & toured the law school
* Chabot Area Counseling Collaborative
* April 26, 2025 70 high school counselors, college & career staff did a deep dive into the Law & Public Safety Pathway & toured the Hayward Fire Training Center.
* They were able to see EMS & Fire students in action. Pictures to come!
* **Career Education Events**
* 4/28/25-5/1/25 **Student Photography Portfolio Reception/Show**, Chabot Gallery
* 4/29/25 5:30pm-7:30pm **ECD Job Fair**, Event Center
* 5/2/25 9am-1:30pm **ROP Digital Media Day**, Various parts of campus
* 5/23/25 9am-12pm **Ambulance Meet & Greet Day**, Hayward Fire Training Center
* If there are any events missing, **please contact Robin Galas.**
* **Please make sure to check the Year End Celebration/Event listings!**
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| 1. Credit for Prior Learning by Dara Greene
 | * **Expanded MAP Initiative:**
* The MAP initiative's scope has broadened beyond veteran transcripts to include data storage for various course approvals.
* **Credit for Prior Learning (CPL):**
* **Definition:** Credit awarded for skills/knowledge gained outside traditional classrooms.
* **Types:** Joint Service Transcripts, portfolio review, credit by exam, industry standards.
* **Faculty Role:** Crucial in evaluating CPL for course-specific credit.
* **Limitations:** Can only apply to existing Chabot courses; cannot be used for previously failed courses.
* **CPL Benefits:**
* **For Adult Degree Earners:**
* Transferable (all types except UCs, which only accept credit by exam).
* Students with 12+ CPL units are more likely to graduate, save time/money, and feel more confident.
* **For Chabot College:**
* Potential for increased graduation rates and enrollment growth.
* Data suggests students with CPL take more credit courses.
* **CPL Initiative Overview and Funding:**
* **Funding:** $50 million allocated by the Chancellor's Office ($7M infrastructure, $43M college support).
* **Goals:** Expand CPL to 250,000 Californians, build a unified system-wide MAP platform, establish clear CPL policies.
* **Chabot's Status:** Early implementation phase, led by Dara, focused on team building and process development.
* **Current Barrier:** Students currently pay for CPL units (discussions underway to remove this).
* **CPL Process Development and Integration:**
* Need to develop a new CPL process at Chabot, including updated forms and streamlined procedures.
* Emphasis on faculty involvement and integration of CPL into curriculum review.
* Plans to update board policy to remove barriers.
* The current process for transcription CPL credits is not yet established.
* Instructional faculty encouraged to engage in review as discipline experts and utilize statewide MAP credit recommendations.
* **CPL Implementation and Faculty Compensation:**
* Faculty can work with Dara to review industry standards and establish pre-approved CPL courses in MAP.
* Compensation for faculty reviewing CPL applications recommended (3-5 hours depending on review type).
* Potential grant funding available for CPL initiatives in some programs.
* Faculty encouraged to advocate for CPL compensation through their union.
* The timeline for offering CPL credit is estimated to be months away, with curriculum process expected to be finalized by the end of the semester.
* Encouragement for faculty to join the team and collaborate with administration on CPL and Credit by Exam processes.
* Challenges include faculty compensation for proctoring exams, need for streamlined procedures, and potential policy conflicts.
* Areas where CPL could be beneficial: world languages, EMS certifications, fire technology.
* Need for additional support: administrative liaison, full-time faculty, and classified staff for the CPL initiative.
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| 1. In-Person Meeting with CE Success Stories
 | * **CE Success Stories:**
* Bring a 1–2minutes CE success story to share.
* Purpose: Reporting and celebrating accomplishments.
* A slide template and form will be provided to capture the stories.
* Logistics for collecting and presenting stories at the final meeting were discussed.
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| 6. Future Meeting Topics | * 5/12/25 In person, Lunch celebration & success stories
* Feedback? Please let Tri chairs: Robin Galas, Terra Lee & Kristina Perkins know
* They are in service to the CE community and want to be more relevant and purposeful.
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| 7. Good of the Order |  |  |
| 8. Next Meeting | * Monday, May 12, 2025, 12pm-1pm
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| 9. Adjournment |  |  |

**Mission Statement**

*Chabot College is a dynamic, student-centered community college that serves the educational, career, job skill, and personal development needs of our community. We provide culturally responsive, revitalizing, and sustaining learning and support services driven by a goal of equity. Building upon students’ strengths and voices, we empower students to achieve their goals and lead us towards an equitable and sustainable world.*

\*Pending BOT approval with EMP